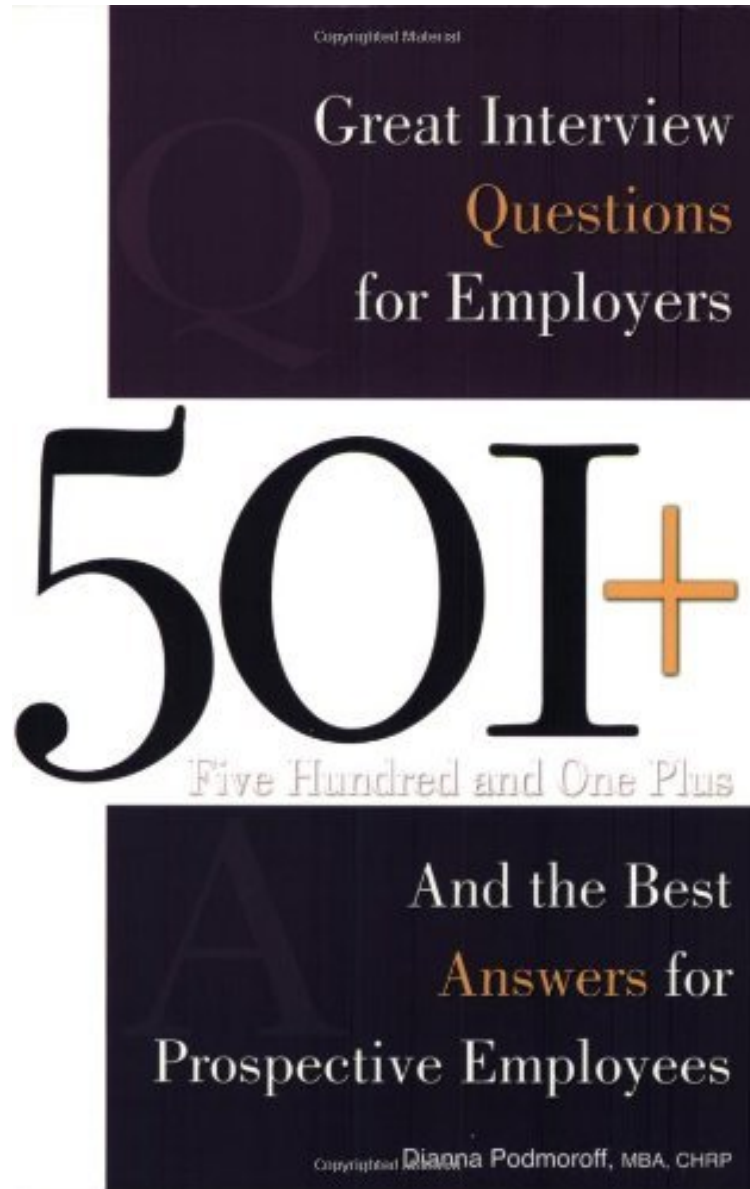


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501+ Great Interview Questions For Employers and the Best Answers for Prospective Employees

Dianna Podmoroff

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1 of 1 people found the following review helpful. A Secret WeaponBy SkipShortly after being hired part-time I was

thrown into a management position. A few months in I needed to hire more staff. I chose the Kindle version of this book to help steer me in the right direction. Because I knew what kind of job candidate I was looking for, I quickly landed a couple great additions to the team. I've referred back to this book quite a bit since then. Each of my interviews now consist of a handful of questions inspired by the material found in this book. Sometimes my boss thinks I'm being too selective, as weeks may go by without filling the position, but as much as it drives him nuts he also knows that when I bring someone in they will be good. This book is one of the tools that helps me narrow down the field of seemingly qualified candidates to find the best available candidate for our team. It's not me that makes the right choice every time - much of the credit belongs to the tools (including this book) that guide me to the right choice. Other managers think I have a secret weapon for filtering candidates. I admit, I have a few. This book is one of them. 0 of 0 people found the following review helpful. This book is an excellent guide for bosses to choose ...By The Bee This book is an excellent guide for bosses to choose their employees. I advise you too pick it up if you are wondering to choose the right employee for your work or organization. 0 of 0 people found the following review helpful. Confidence Builder By C This book is good for both the H/R specialist and the job seeker. It "talks" to the H/R pro, but in doing so, it confirms for the job seeker, the qualities that a business owner need in employees. It serves as a self-check to the job seeker as it forces you to ask, "do I have this quality?" "Is this a quality that I need strengthen?" It also helps the jobseeker with phrasing if completing KSAs, etc.

For anyone who hires employees this is a must have book. It is also essential for anyone searching for a new job. This new book contains a wide variety of carefully worded questions that will help make the employee search easier. These questions can help you determine a candidate's personality type, the type of work he or she is best suited for, and if the person will mesh with your existing employees and workplace. Interviewing potential employees is one of the most difficult and intimidating tasks a manager or business owner will ever face. The task is made even more daunting by the fact that repercussions of a poor hiring decision can haunt the employees, management and the company for a long time to come, and can potentially cost a great deal of money. Discovering how to decrease the risk and maximize the predictive ability of interviews is key to successful hiring. The person who gives all the "right" answers often gets the job, but if there is no consideration given to what the right answers for your organization are, then a savvy, well-coached interviewee may be chosen over a less polished but more appropriate one. What this book is designed to do is help you determine the best questions to ask and determine the best answers. Not the best answers from a candidate's standpoint (their motivation is simply to get the job), but the best answers for you; satisfying your motivation to hire the person with the best fit, period. Once you learn the right questions to ask, you'll get the best employees. For the prospective employee-learn how to sell yourself and get the job you want! Atlantic Publishing is a small, independent publishing company based in Ocala, Florida. Founded over twenty years ago in the company president's garage, Atlantic Publishing has grown to become a renowned resource for non-fiction books. Today, over 450 titles are in print covering subjects such as small business, healthy living, management, finance, careers, and real estate. Atlantic Publishing prides itself on producing award winning, high-quality manuals that give readers up-to-date, pertinent information, real-world examples, and case studies with expert advice. Every book has resources, contact information, and web sites of the products or companies discussed. This Atlantic Publishing eBook was professionally written, edited, fact checked, proofed and designed. The print version of this book is 288 pages and you receive exactly the same content. Over the years our books have won dozens of book awards for content, cover design and interior design including the prestigious Benjamin Franklin award for excellence in publishing. We are proud of the high quality of our books and hope you will enjoy this eBook version.

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