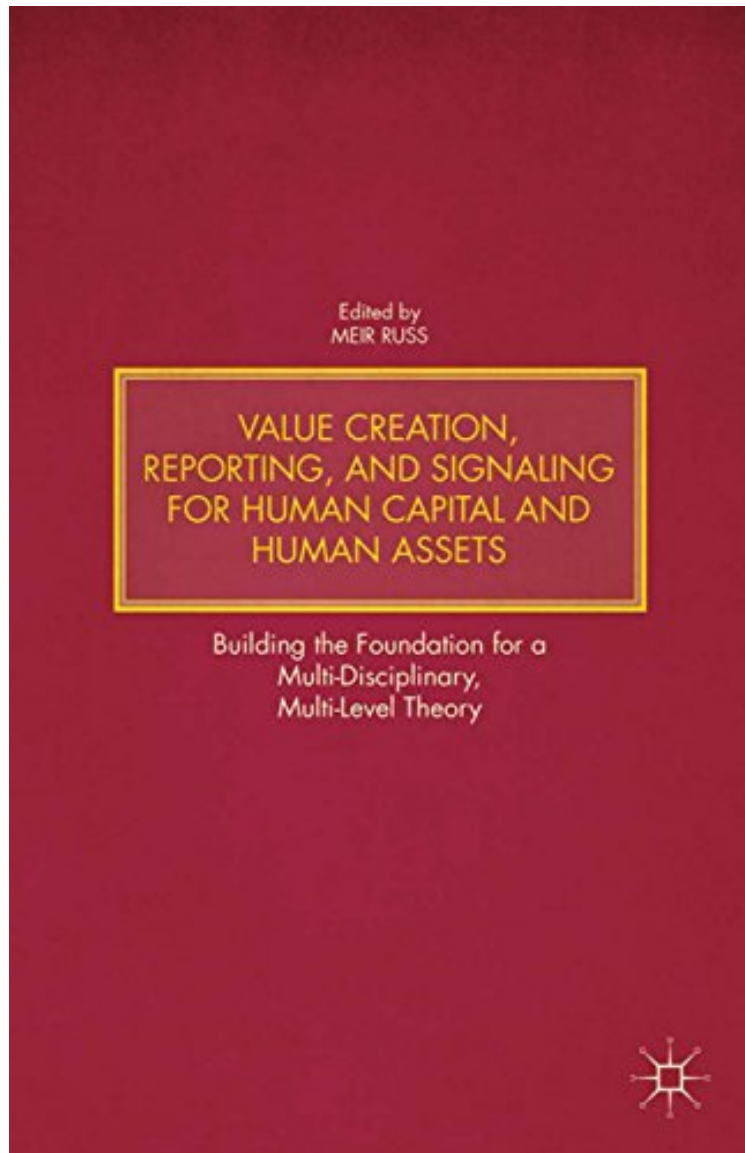


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The issues discussed in this book are the building blocks needed for an interdisciplinary theoretical framework that will allow for value creation and reporting by the most important assets organizations have, its human capital.

"Human capital is admittedly the most important resource for all types of organizations and, indeed, for economic development of countries. And, although, much research has focused on human capital, more is needed. This volume extends the frontiers of our knowledge of human capital by providing a multidisciplinary and multilevel view of this critical resource. I commend this volume to all scholars interested in the advancement of our understanding of human capital." - Michael Hitt, Joe B. Foster '56 Chair in Business Leadership, Department of Management, Texas AM University "Research on intangible and human capital has been growing over the past 20 years. This volume, advancing the frontier of research on intangibles' contribution to value creation, is an important addition to the intangibles' area. It should be of considerable interest to scholars and practitioners in the area." - Baruch Lev, Philip Bardes Professor of Accounting and Finance, New York University, USA "There is broad recognition that human assets are among the most important organizational resources. What does it really mean for people to be assets in the context of a high velocity environment with dwindling natural resources? This book takes seriously the value creation, associated costs, and reporting of such assets. It's an excellent read for today's dynamic knowledge-based business world." - Russell Coff, Wisconsin Naming Partners Professor of Strategic Management, University of Wisconsin, Madison, USA. "This book, edited by Prof. Russ is a valuable contribution in the field of human capital management. After homo politicus, homo economicus, and homo technologicus, the editor proposes homo sustainabiliticus, a new kind of human concerned with the economic profitability, the environmental concerns, and the social responsibilities. This lei motiv, is connecting the chapters of the book that is organized in two parts, namely Value Creation and Reporting and Signaling. The book presents seven papers that extend the existing literature on the topic providing new insights in human capital management for researchers and practitioners alike." - Ricardo Colomo-Palacios, Oslash;stfold University College, Norway, and Editor-in-Chief, The International Journal of Human Capital and Information Technology Professionals "This book starts with the rather uncontroversial proposition that we are in a knowledge economy. Still, and much more interesting, the book offers a multiple tale of how human capital is being depicted from different streams of research and, by offering this multi-discipline approach, the book show how different ontologies presents the human capital in the knowledge economy. This makes it possible for students of accounting to read beyond the current state of accounting research and to become introduced to other ways of approaching the issue. This is crucial since if we cannot learn from others, who can we learn from?" - Bino Catasuacute;s, Chair in Accounting, Stockholm University, SwedenAbout the AuthorMary-Paz Arrieta-Paredes, University of Greenwich, England M. Cenci, Roma Tre University, Italy Youngkeun Choi, Sangmyung University, Seoul, Korea Seungwha (Andy) Chung, Yonsei University, Seoul, Korea Lino Cinquini, Institute of Management, Italy Bruce Cronin, University of Greenwich, England Piroska Harazin, Budapest University of Technology and Economics, Hungary Ji Sun Lim, Yonsei Business Research Institute Seoul, Korea Roberta Luly, Roma Tre University, Italy Regina Osranek, Institute for Technology and Work, Germany Katalin Paacute;daacute;r, Budapest University of Technology and Economics, Hungary Emilio Passetti, Institute of Management, Italy Sabrina Pucci, Roma Tre University, Italy Meir Russ, University of Wisconsin Green Bay, USA Deepali Sharma, Indian Institute of Management Bangalore, India Marco Tutino, Roma Tre University, Italy Klaus J. Zink Institute for Technology and Work, Germany