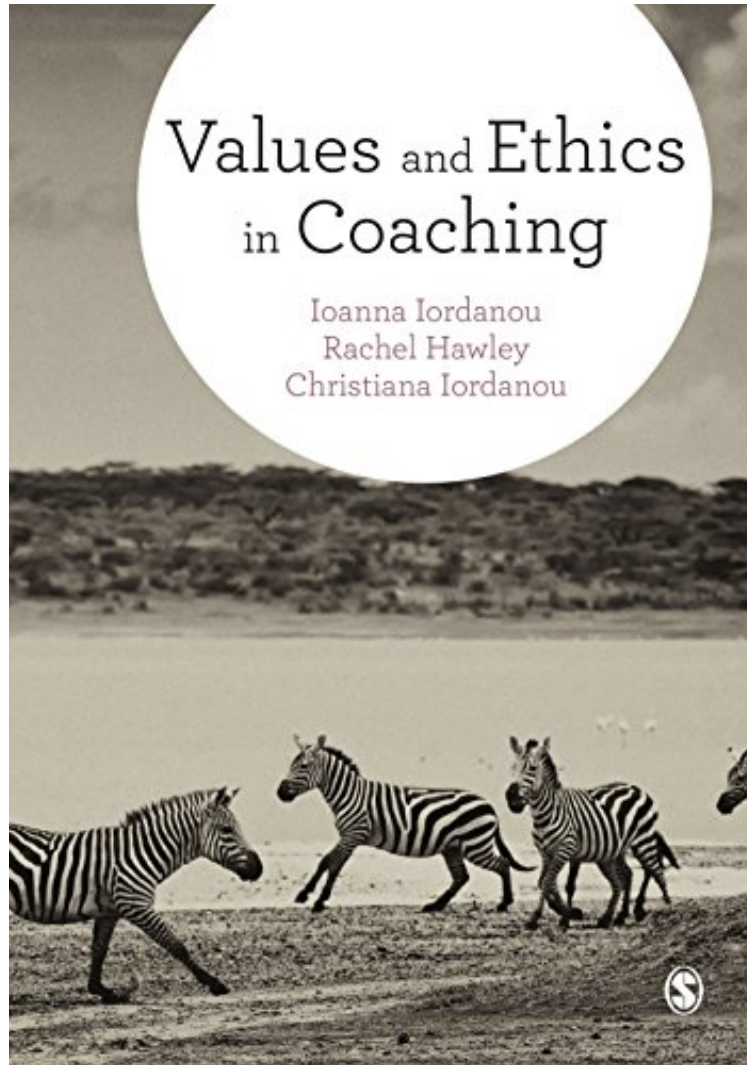


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Values and Ethics in Coaching

Ioanna Iordanou, Rachel Hawley, Christiana Iordanou
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Ioanna Iordanou, Rachel Hawley, Christiana Iordanou : Values and Ethics in Coaching before purchasing it in order to gauge whether or not it would be worth my time, and all praised Values and Ethics in Coaching:

The first complete guide to exploring values and ethics in coaching, this book will guide you through the responsibilities of coaching practice, and help you recognize and reconcile common ethical dilemmas and choices. Part I explores the theory and research underpinning ethical coaching practice, and invites you to examine own personal and professional values. Part II delves into the key ethical considerations in the coaching relationship, including contracting, confidentiality and understanding boundaries. It explores each issue in depth, and offers implications and

suggestions for practice. Part III examines individual professional contexts, including coaching in business, sports and healthcare with real life examples and reflections from practising coaches. This book is vital reading for trainee and practitioner coaches, and those looking to introduce ethical coaching practice into a professional setting.

Coaches occupy a privileged position, with access to unspoken thoughts, dilemmas and confidences. The ability to understand and work sensitively guiding oneself and clients through the complexity of moral choices that leaders face in modern organisations is a key factor that differentiates excellent coaches from good ones. This book is essential reading for those seeking to put ethical sensitivity at the heart of their practice--Jonathan Passmore As the globe is urgently calling for more ethical and responsible behaviours in all sectors, this book is a well-overdue addition for all of us. This is the first serious book that tackles the 50 shades of coaching ethics with reference to some philosophical heavy weights in an accessible way. It is a prompt to help us take a second look at our practices and question the underpinning values and beliefs - and guide us promote wider responsibility through our own 'moments of choice'. -- Tony Wall This comprehensive, well-organised and well-researched book makes an important and timely contribution to the field of coaching. Filled with practical examples as well as thought-provoking activities designed to enhance the practitioner's ethical capability, this highly practical workbook will be a valuable resource for coaches at all levels of experience. I thoroughly recommend this book.--Sarah Corrie The authors have written on a challenging and necessary topic, with practicality and clarity. The book is learner-friendly, and takes values and ethics to the level of applied practice. Their use of frequent 'pause for reflection', and other references, makes this an extremely valuable addition to the skill-sets and critical thinking needed for professional coaching.--Patrick Williams An excellent and cleverly pitched contribution to the coaching literature. Very readable, but more importantly readily applied to developing as a coach. The writers have managed to integrate theory and practice in an accessible way that will help coaches to continually strengthen the role of ethics and values in their practice. --Mike Chitty This book provides an excellent insight on ethical issues in coaching contexts. Its thought-provoking style is useful for both trainee and experienced coaches. --Stephen Palmer The authors of this important book have made a significant contribution to the literature by highlighting the values and ethical issues surrounding the field of coaching. Coaching has grown very quickly and extensively, and this book reflects on many of the ethical dilemmas and issues in its wake. A must read for practitioners and HR professionals. --Cary Cooper In this piece the authors address a topic with paramount importance to the coaching, as ethics, and generally the professional boundaries of the coaching practice are key in defining the profession itself. The content of the book is well-grounded in research and contemporary thinking thus offering a credible background for the reader to be engaged with the topic. For me this engaging style was the most important when I read the book. The activities, invitations for self reflection and the real-life stories invited me to openly address the question of ethics within my own practice. This practical, but still sensitive approach to the practicalities of the topic make this book a unique experience. Whether you are a newcomer in the world of coaching, or a veteran with a need to for additional insights you'll find something valuable for your own development inside. --Zoltan Csigas Coaches occupy a privileged position, with access to unspoken thoughts, dilemmas and confidences. The ability to understand and work sensitively guiding oneself and clients through the complexity of moral choices that leaders face in modern organisations is a key factor that differentiates excellent coaches from good ones. This book is essential reading for those seeking to put ethical sensitivity at the heart of their practice (Jonathan Passmore) In this piece the authors address a topic with paramount importance to the coaching, as ethics, and generally the professional boundaries of the coaching practice are key in defining the profession itself. 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