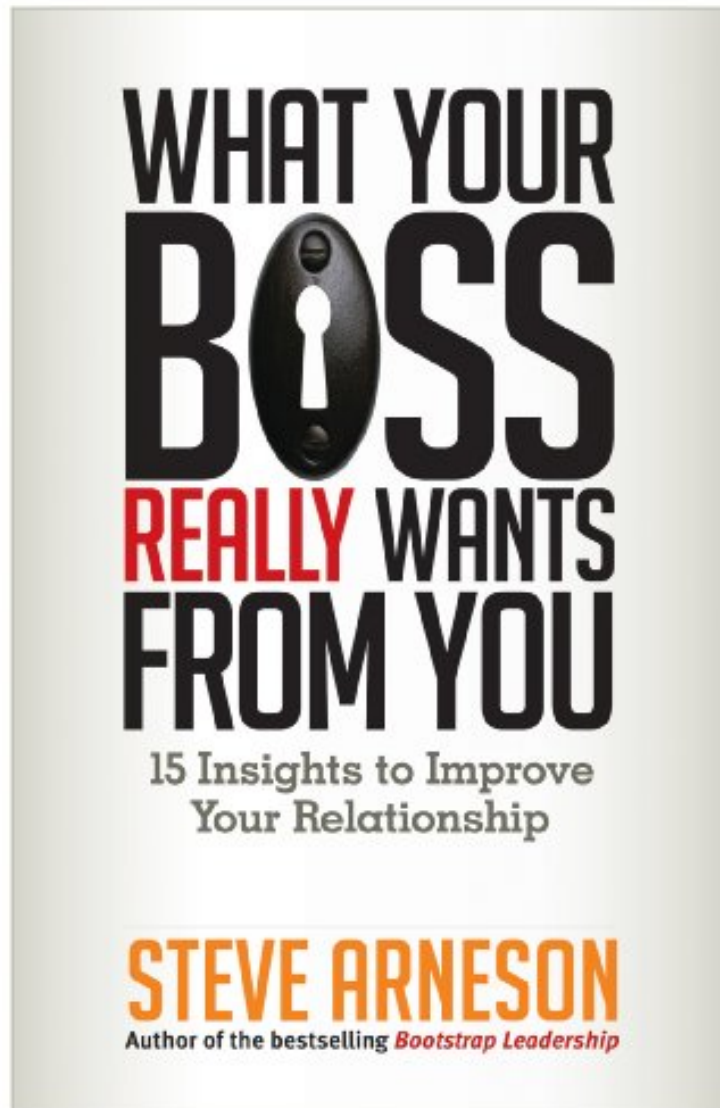


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What Your Boss Really Wants from You: 15 Insights to Improve Your Relationship

Steve Arneson

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Steve Arneson : What Your Boss Really Wants from You: 15 Insights to Improve Your Relationship before purchasing it in order to gage whether or not it would be worth my time, and all praised What Your Boss Really Wants from You: 15 Insights to Improve Your Relationship:

4 of 4 people found the following review helpful. Half an hour to a better relationship with your bossBy Mark PilipczukSteve Arneson has written the book that every leader and many managers will want to hand to their team

members. But if you don't work for an enlightened boss, this gives you the complete how-to manual on how to study your boss, figure out how they see YOU and then what to do. If you pay attention, you'll change both behaviors and attitudes to improve your relationship with the boss. The book contains a complete step-by-step guide to create a Leadership Development Plan that you can begin using now. As an executive, he's hit this exactly on the head. Do what he says, and you WILL find out what your boss really wants from you. Full disclosure: I've been an executive coaching client of Steve's and am a strong advocate for his methods. I paid for my own copy of this book and I'll buy more copies for others. 1 of 1 people found the following review helpful. The perfect book for anyone with a boss. By Doug It doesn't matter what level you're at...you have a boss. And, your relationship with your boss might be pretty good. What Your Boss Really Wants From You can make bad relationships good and good relationships better. Instead of complaining about your boss, Arneson helps you find ways to be more effective. He is using over 20 years of wisdom and experience to help you ask 15 simple questions of yourself, your boss and others. If you take these seriously and invest the time and effort into these, it can't help but make you more effective in your role. In addition, Arneson crafted this so well that you don't have to read the entire book. Feel free to look for the questions that have the most meaning for you and your situation. Since it's only 100 pages, I do recommend reading this from cover to cover as you will undoubtedly discover some nuggets of wisdom that will help you in your career. 1 of 1 people found the following review helpful. Practical advice and tactics. By Adam L The hardest piece of advice that all the tactics rest on is choosing not to be a victim and taking action. Once you've made that choice, Steve provides a broad slate of different tactics to improve the situation. If they don't work, you can then make a choice to move on.

Take Charge of the Relationship That Matters Most to Your Career Your most important work relationship is with your boss. You need it to go well. But even the best bosses can be hard to read, and some seem downright inscrutable. Your boss isn't going to change for you—don't waste your time trying. The solution lies in figuring out what makes your boss tick and adapting your own work style to make the relationship better. But how do you do that? In this pragmatic and accessible guide, top executive coach Steve Arneson shows how to find the answers to fifteen essential questions that will help you understand your boss's leadership style, goals, motivations, work relationships, and how he or she sees you. Vivid real-world examples demonstrate Arneson's advice in action and show clearly how this process can be used to gain a more meaningful, productive, and enjoyable work life.

Managing up often becomes the key skill for people who have long-term impact. This well-written, insightful, and practical book offers usable tips to help anyone influence the boss. What a gem! —Dave Ulrich, Professor, University of Michigan, and Partner, The RBL Group

Based on his experience coaching hundreds of leaders, Steve Arneson offers practical advice for understanding the motives behind your boss's actions and shows you how to take responsibility for the relationship. —Marshall Goldsmith, author of the global bestseller *What Got You Here Won't Get You There*

Steve Arneson provides a clear, achievable road map for success in working with your boss. This book has motivated me to create a "user's guide" for my own employee relationships! —Lisa Hook, CEO, Neustar

Steve Arneson's experience coaching global executives has given him sharp insights into how we can all change our story, improve our attitude, and enhance the interaction with the person who matters most to our career. —Thomas Gentile, President and CEO, GE Healthcare Systems

About the Author Steve Arneson is the founder and president of Arneson Leadership Consulting, providing executive talent management, coaching, and leadership development solutions to corporations and nonprofit organizations. He was named one of America's top 100 leadership consultants and one of the country's top 25 leadership coaches for 2008-2009 by Leadership Excellence magazine.