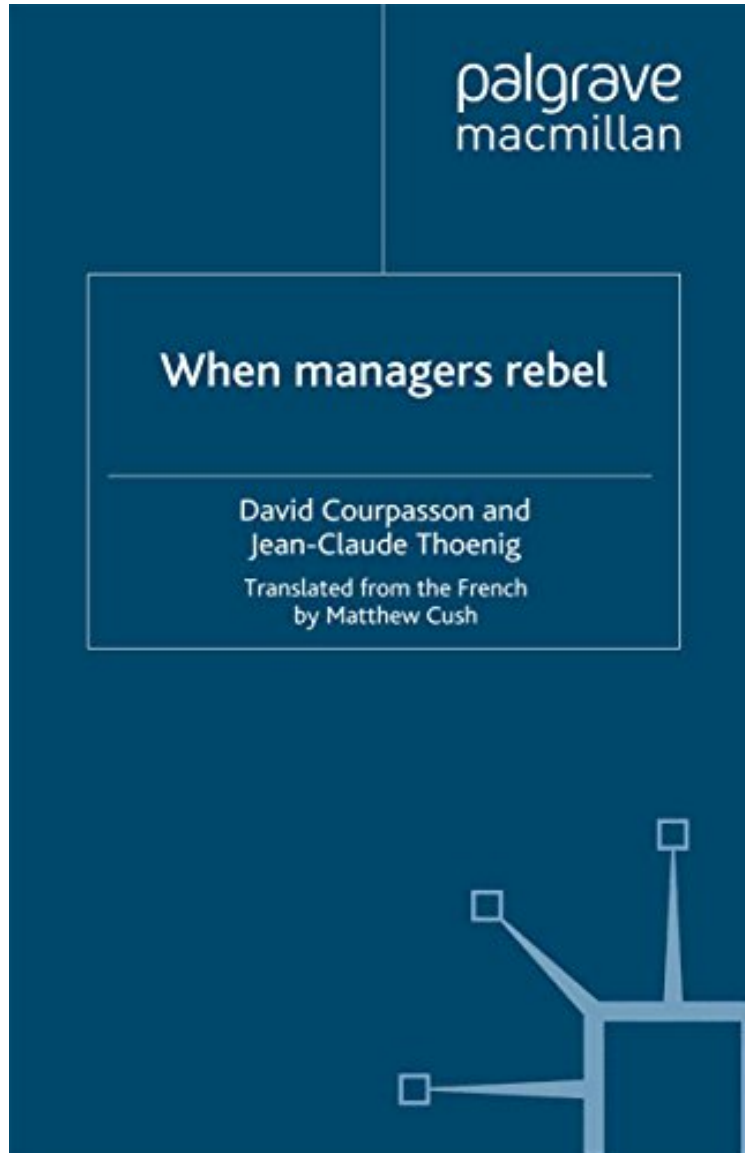


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When Managers Rebel

David Courpasson

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David Courpasson : When Managers Rebel before purchasing it in order to gage whether or not it would be worth my time, and all praised When Managers Rebel:

0 of 0 people found the following review helpful. Intriguing treatise on how managers resist their employers for good reasons, to good effect By Rolf Dobelli This is not a book about workers rising up against abusive employers with pitchforks and torches. It's about highly respected, dedicated young managers who like or even love their jobs, but who rebel when they feel their employers have driven them to the breaking point. Organizational sociologists David Courpasson and Jean-Claude Thoenig explain how managers reach such pivot points, and what trouble ensues when

they do. In their view, such apparent trouble generally amounts to a constructive challenge from managers to their superiors that says, "I object to what you're doing, but I'd like to suggest how to fix it." The book's real-life case studies (the names have been changed to protect the innocent) show how managers in varying situations rebelled in different ways. Although the authors offer little guidance on how to realize the positive outcomes of these rebellion scenarios in your own workplace, getAbstract thinks this book will help middle managers better understand how they can solve problems by embracing constructive resistance and rebellion - and yet escape career death.

Employee and manager rebellions occur more often than you might think. This book argues how important it is to take these protests seriously. The authors demonstrate that when middle managers rebel, they aren't just letting off steam, and that their acts of creative protest can even produce benefits for their companies. Rebellion can pay off!

'The book provides food for thought for senior management who dream of empowering (and of ensnaring) their most able young executives' - Les Echos
'It shows how the relationship of upcoming executives to their work, and to society at large, is changing. It could help sound the death knell for management by numbers' - Le Monde Economie
Courpasson and Thoenig provide a series of key insights into how corporations work at this level' - Professor Pierre Eric Tixier, Sciences-Po, Paris
About the Author
DAVID COURPASSON is a Professor at EM-Lyon Business School, France
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