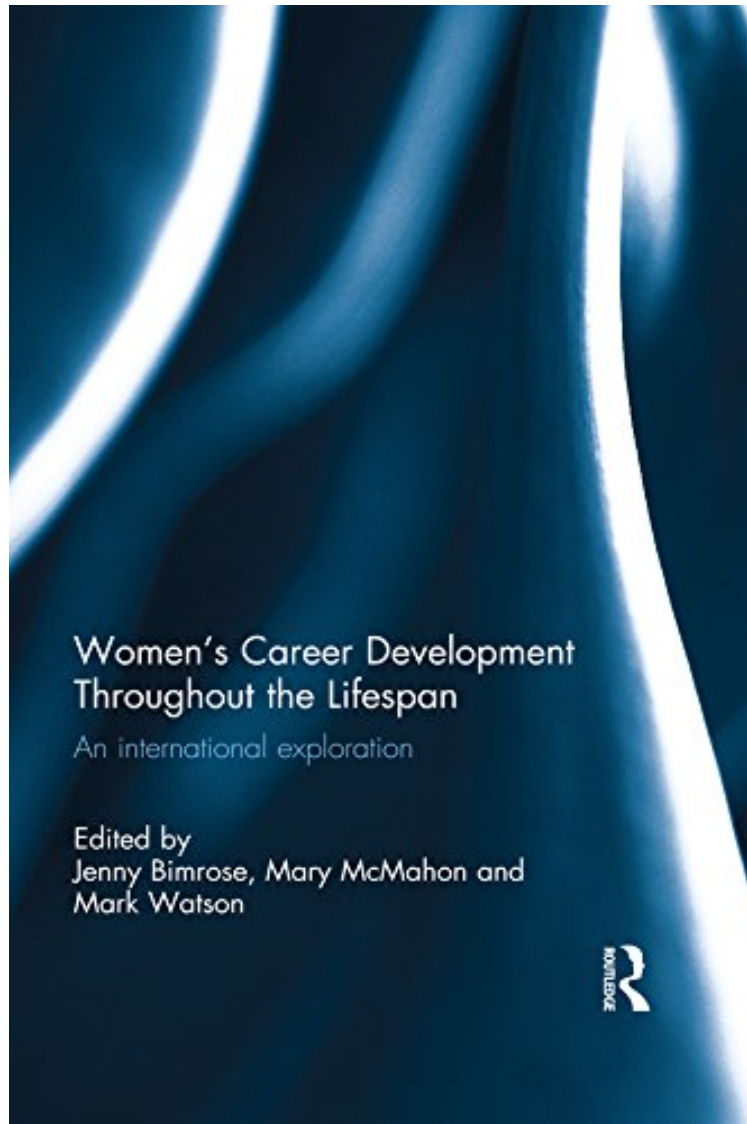


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Women's Career Development Throughout the Lifespan: An international exploration

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Women's careers have been a topic of research and discussion in many disciplines including sociology, business,

industrial, organisational and vocational psychology, and career guidance. Despite the introduction of equal employment legislation in many countries, women's patterns of career development continue to reflect structural labour market disadvantage. This unique book brings together expert contributions from academic researchers, as well as representing the voices of older women who participated in an international research investigation. Grounded in multidisciplinary empirical studies, the book provides:

- a variety of perspectives on women's careers in the 21st century
- an international exploration of the voice of the older woman
- an understanding of both the challenges and responses to women as they construct their careers.

Offering a comprehensive understanding of women's career development throughout the lifespan, this book will be of key interest to academics and researchers from the fields of education, psychology, management, geography, labour market economics and sociology, as well as career practitioners, managers, trainers, researchers and policy developers.

About the Author Jenny Bimrose is Professor and Deputy Director of the Institute for Employment Research, University of Warwick, UK. Mary McMahon is Senior Lecturer in the School of Education, The University of Queensland, Australia. Mark Watson is Distinguished Professor in the Department of Psychology, Nelson Mandela Metropolitan University, South Africa.