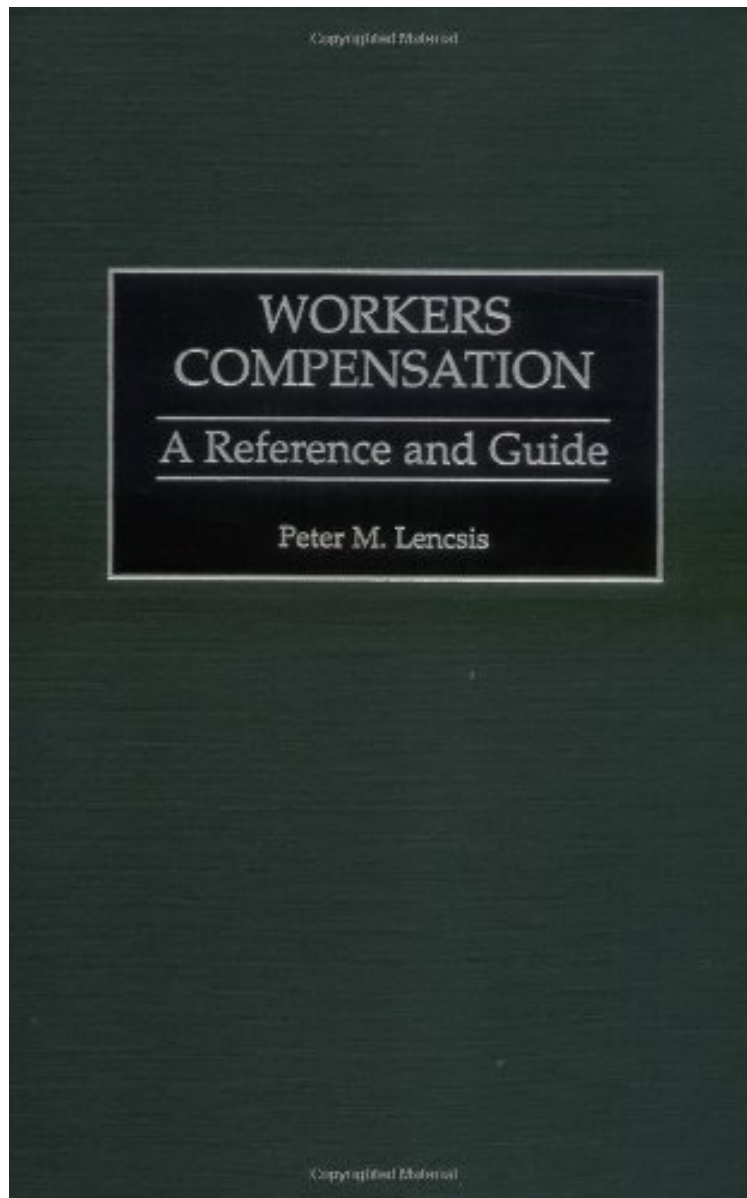


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## Workers Compensation: A Reference and Guide

*Peter Lencsis*

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**Peter Lencsis : Workers Compensation: A Reference and Guide** before purchasing it in order to gage whether or not it would be worth my time, and all praised Workers Compensation: A Reference and Guide:

For human resource professionals, labor law specialists, and others involved in the practice of labor-management

relations, Lencsis provides a concise, easily-accessed description of the workers compensation system in the United States, its governing laws and also its insurance aspects. Covering all major facets of workers compensation legislation and the insurance and risk management techniques used to comply with them, his book will have equal benefits for the staffs of insurance companies and brokerages, compensation and claims professionals, and for workers compensation executives in governmental agencies. Lencsis explains that workers compensation laws were enacted on the federal and state levels in the early part of the century and have endured in the same basic form to the present. They represent a radical departure from common law concepts of negligence and damages in that they provide for statutory medical and wage-loss benefits regardless of who is at fault. Lencsis explores how insurance mechanisms in the public and private sectors are used to fund benefits and to make their delivery as secure and certain as possible. He also notes that workers compensation insurance is a major part of the property-casualty insurance business, and as such has recently become one of its most profitable areas. Lencsis' book helps readers to understand these concepts and to work with them in the day-to-day conduct of their business.

"Peter Lencsis, has written a concise, easily accessible description of the workers compensation system in the United States....Lencsis book helps the reader understand the history of workers compensation laws as well as the day-to-day conduct of the workers compensation business....All in all this is a useful book about an important and much neglected subject."-Employee Assistance Quarterly"Recent developments in the field suggest that many libraries need an updated source, and Lencsis's book fills this need very well. This work is highly recommended for all law libraries, large public libraries, academic libraries with business programs, mid-size and large business firms, and students and practitioners in the workers compensation field."-American Reference Books Annual?Recent developments in the field suggest that many libraries need an updated source, and Lencsis's book fills this need very well. This work is highly recommended for all law libraries, large public libraries, academic libraries with business programs, mid-size and large business firms, and students and practitioners in the workers compensation field.?-American Reference Books Annual?Peter Lencsis, has written a concise, easily accessible description of the workers compensation system in the United States....Lencsis book helps the reader understand the history of workers compensation laws as well as the day-to-day conduct of the workers compensation business....All in all this is a useful book about an important and much neglected subject.?-Employee Assistance QuarterlyAbout the AuthorPETER M. LENCISIS is an attorney in private practice in New York City. Formerly Vice President and General Counsel of Greater New York Mutual Insurance Company and Senior Staff Counsel to the National Council on Compensation Insurance, he has contributed to legal treatises in his field and serves as an adjunct professor at the College of Insurance, New York City. His first book, Insurance Regulation in the United States, was published by Quorum in 1997.